EMPLOYMENT OPPORTUNITY

Young Adult Parenting Peer Mentor

Rising Roots

Housing Programs

Position Summary

The Peer Mentor supports young adults ages 18–24 who are pregnant and/or parenting within the Rising Roots residential housing program. This role focuses on helping participants build confidence, develop essential life and parenting skills, and receive emotional support as they navigate early parenthood and young adulthood.

As a Peer Mentor, this position utilizes lived experience to build meaningful connections with participants and serve as a positive role model. The Peer Mentor provides hands-on guidance in daily living, parenting, and self-sufficiency, while working collaboratively with a multidisciplinary team to ensure participants receive coordinated, wraparound support.

The role requires the ability to build trust, model appropriate behaviors, and create a safe and supportive environment where young families feel empowered and capable.

Essential Duties and Responsibilities

MENTORSHIP & RELATIONSHIP BUILDING

- Teach and model life skills such as budgeting, meal planning, cooking, cleaning, time management, and organization.
- Demonstrate tasks step-by-step and support participants in building independence.
- Encourage self-sufficiency while maintaining a supportive, non-judgmental approach.

PARENTING SKILLS & CHILD DEVELOPMENT

- Provide hands-on guidance for infant and toddler care, including feeding, bathing, soothing, and safe sleep practices.
- Support participants in establishing routines, practicing positive parenting, and understanding developmental milestones.
- Demonstrate parenting skills in real-time and provide coaching and encouragement

TRANSPORTATION RESPONSIBILITIES

- Safely transport participants to appointments, educational activities, and community services as needed.

DAILY LIVING & LIFE SKILLS DEVELOPMENT	• Teach and model life skills such as budgeting, meal planning, cooking, cleaning, time management, and organization. • Demonstrate tasks step-by-step and support participants in building independence. • Encourage self-sufficiency while maintaining a supportive, non-judgmental approach.
EDUCATION AND EMPLOYMENT SUPPORT	• Assist participants in identifying and pursuing educational and career pathways (e.g., GED, vocational training, certifications, college readiness). • Provide guidance on resume development, job applications, interview preparation, and workplace expectations. • Connect participants to workforce resources and community opportunities.
RESOURCE NAVIGATION & ADVOCACY	• Assist participants with accessing community resources such as WIC, SNAP, Medicaid/CHIP, childcare assistance, mental health services, and transportation. • Provide guidance on housing resources and long-term stability options. • Advocate for participant needs while encouraging independence and self-advocacy.
GROUP FACILITATION & COMMUNITY BUILDING	• Facilitate or co-facilitate parenting groups, life skills classes, and peer support sessions. • Foster a safe, inclusive environment that promotes connection and engagement
DOCUMENTATION & COMMUNICATION	• Maintain accurate, timely, and complete documentation of participant interactions in the agency database. • Share relevant updates and observations with the multidisciplinary team to support service planning.
TEAM COLLABORATION	• Collaborate with case managers, clinicians, educators, and other staff to coordinate care. • Participate in team meetings, case reviews, and safety planning.
ORGANIZATIONAL RESPONSIBILITIES	• Uphold SEARCH's mission, values, and standards of conduct. • Maintain appropriate professional boundaries and confidentiality. • Perform other duties as assigned.

Qualifications

EDUCATION	• High school diploma, GED required.
EXPERIENCE	• 2-5 years prior experience mentoring/working with pregnant/ parenting young adults. • Relevant lived experience is required.
SKILLS	• Must hold a valid Texas driver's license with a safe driving record over the past 3 years. • Ability to travel locally and conduct home visits on a regular basis.

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