# FY20 FORM 990

# \*\* PUBLIC DISCLOSURE COPY \*\*

Form 990 (Rev. January 2020) **Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public Inspection

Depa	rtment	of the Treasury			ecurity numbers		-	•	Open to Public
		enue Service e 2019 calend:	ar year, or tax year beg		/Form990 for ins UL 1, 201			UN 30, 2020	Inspection
	heck if		organization	ig C	011 1, 101		renaing D	D Employer identi	
	Addre Chang		CH HOMELESS	CEDVIC.	FC				
-	Name		usiness as	SERVIC.	<u> </u>	<del></del>		76-0260	103
<u> </u>	_ chang  Initial  return		and street (or P.O. box if	mail is not de	livered to street add	roce)	Room/suite	E Telephone numb	
<u> </u>	Final	2015	CONGRESS AV		iivered to street add	1033)	Troum/suite	713-739	
	lreturn termir ated	5-	own, state or province, c		ZIP or foreign pos	stal code	<u> </u>	G Gross receipts \$	11,303,807.
	Amen	ded HOTTC	TON, TX 770	,,	g p			H(a) Is this a group	
	Application		nd address of principal o	officer: THA	O COSTIS			for subordinate	
	pendi		AS C ABOVE					H(b) Are all subordinates	
1 7	ax-ex	empt status: 🛚	X 501(c)(3) 501(	(c) (	◀ (insert no.)	4947(a)(1)	or 527	If "No," attach	a list. (see instructions)
			SEARCHHOMELE;	SS.ORG				H(c) Group exempt	ion number
		f organization:	X Corporation Tr	ust 🔲 As	ssociation 0	ther ►	L Year	of formation: 1988	M State of legal domicile: TX
Pē	irt I	Summary							
ą.	1		e the organization's miss		-				
Governance			NG HOPE, CREA		• • • • • • • • • • • • • • • • • • • •				
ern			if the organiz					ı	1
300			ing members of the gove		, ,			<u>3</u>	
			ependent voting membe						
ties			of individuals employed in of volunteers (estimate if					i i	
Activities &			by volunteers (estimate in business revenue from	,,	lumn (C) line 12			· · · · · · · · · · · · · · · · · · ·	
Ac			ousiness taxable income						
		TVOL UTITOLATOR I	Submices taxable moonic	7 1101111 01111	000 1, mic 00			Prior Year	Current Year
	8	Contributions a	and grants (Part VIII, line	. 1h)				14,897,690	
Revenue			e revenue (Part VIII, line	,				0.	
e e		-	ome (Part VIII, column (A					141,235	
ď			(Part VIII, column (A), lin					70,856	
			add lines 8 through 11					15,109,781	10,415,633.
	13	Grants and sin	nilar amounts paid (Part	IX, column (	A), lines 1-3)			1,057,340	1,300,246.
	14	Benefits paid to	o or for members (Part I)	X, column (A	), line 4)			0 .	
တ္ထ			compensation, employe					7,655,109	
Expenses	16a	Professional fu	ndraising fees (Part IX, o	olumn (A), li	ine 11e)			0.	0.
훘			ng expenses (Part IX, col				2000000	A Maria	
쁴			s (Part IX, column (A), Iir					1,814,803	
			. Add lines 13-17 (must					10,527,252	
	19	Revenue less e	xpenses. Subtract line 1	8 from line	12			4,582,529	
Net Assets or Fund Balances								ginning of Current Year	End of Year
Ssei	20	Total assets (P					·····	<u>22,966,931.</u>	
E E	21		(Part X, line 26) und balances. Subtract l	line Od franc	line 00		·····	821,971. 22,144,960.	
Pa	22 rt	Signature		ine 21 from	iine 20	***************************************		22,144,900.	21,002,317.
Manage Control		62 <u> </u>		d this return	including accompar	vina schedule	s and stateme	nts and to the hest of n	ny knowledge and belief, it is
			Declaration of preparer (oth						iy kilowicage alla bellet, it is
		1	HAIN (A ROOT)				······································	102-	05-2/
Sign	1 .	Signature	bitofficer W 170 J					Date	
Here				SIDENT	AND CEO				
		Type or pr	int name and title			1	1		
		Print/Type prepa			Prepare s s spatu	りつ	,	ate Check	PTIN
Paid		CAROL L.	<del> </del>		Tank	<b>A</b>	<u> </u>	1/22/21 "self-empl	
Prep		Firm's name	DOEREN MAY		Firm's EIN ▶	36-4745545			
Use (	Unly	Firm's address	ONE RIVERWA				<del>-</del>		12 500 5055
		L	HOUSTON, T	*	•			Phone no. 7	13-789-7077
May	tne IF	เอ aiscuss this	return with the preparer	snown abov	ve? (see instructio	ns)			X Yes No

4d Other program services (Describe on Schedule O.)

xpenses \$ including grants of \$

28,825.) (Revenue \$

<u>53,991.)</u>

4e Total program service expenses ►

9,869,371.

## Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	i		
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		_X_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	. ,	<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		_X_
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u>X</u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u>X</u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u>X</u>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			7.7
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>X</u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	ا ا		Х
15	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		
ı		4.5		X ·
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	46		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		
• •	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	x	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."	10		
	complete Schedule G, Part III	19		Х
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	+	X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	2Un i		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		

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Pa	rt IV Checklist of Required Schedules (continued)	7403		age -
16566	Continued		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		163	110
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	1		<del>                                     </del>
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23	122	<u> </u>
274	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
		04=		X
h	Schedule K. If "No," go to line 25a  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24b		_
C				İ
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			İ
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			İ
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			111
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	<u> </u>		
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>	3.	٠.	
<b>U</b>	· •	20		Х
33	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		- 22
55				Х
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
<b>^</b> -	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Λ
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			ı
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			<b>-</b> -
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
3 (200)	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pal	TV Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	·····		
		220000000	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 100	<b></b> ***********************************		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
C	1, 1,	4		
	(gambling) winnings to prize winners?	1c	Х	

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Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements. filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O Х 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Х Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5h c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit X any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? X 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required С to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? h 7h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? b Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16

Form **990** (2019)

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If "Yes," complete Form 4720, Schedule O.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 17 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. **b** Enter the number of voting members included on line 1a, above, who are independent 16 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 X The governing body? 8a Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Х 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c 13 Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? Х 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official X 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Other (explain on Schedule O) Own website Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial 19 statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records INA MONTGOMERY - 713-276-3061

Form **990** (2019)

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77002

2015 CONGRESS AVENUE, HOUSTON

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

  See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	box	not c , unles	Pos heck i ss per	rson i	than o	n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JONATHAN BRINSDEN MEMBER	1.00	Х						0.	0.	0.
(2) BILL BRAUN	1.00	ļ.,								
MEMBER	1 00	Х			<u> </u>	_	ļ	0.	0.	0.
(3) CHIP JOHNSON MEMBER	1.00	x						0.	0.	0.
(4) STEVE JACKSON	1.00									
MEMBER		X						0.	0.	0.
(5) SARAH FOSHEE	1.00									
MEMBER		х			ŀ			0.	0.	0.
(6) TODD MCGRATH	1.00									
MEMBER		X						0.	0.	0.
(7) MEREDITH MOUER	1.00									
MEMBER		X						0.	0.	0.
(8) AMY PIERCE	1.00									
MEMBER		X						0.	0.	0.
(9) BRETT HAMILTON	1.00									
MEMBER AND CHAIR OF COUNCI		X						0.	0.	0.
(10) FARID VIRANI	1.00									
MEMBER		X						0.	0.	0.
(11) DIVYA VISENTINI	1.00									
MEMBER		Х						0.	0.	0.
(12) STEPHEN DABNEY	1.00							_	_	
MEMBER	1 00	Х						0.	0.	<u> </u>
(13) REYNARD WRIGHT	1.00	_							_	_
MEMBER	1 00	Х						0.	0.	0.
(14) MONICA FULTON MEMBER	1.00	x						0.	0.	0.
(15) HOMER CARRILLO	1.00	1						0.	0.	
TREASURER	1.00	х		х				0.	0.	0.
(16) CHRIS HANSLIK	1.00	<u> </u>					$\vdash$		0.	<u> </u>
CHAIRMAN OF THE BOARD		х		х				0.	0.	0.
(17) THAO COSTIS	55.00	<del>   </del>					$\vdash$	J •	J •	
PRESIDENT AND CEO		х		х				202,196.	0.	21.340.
02007 04 00 00										21,340.

932007 01-20-20

Part VII   Section A. Officers, Directors, Trust (A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(rustee or director og og og og og og og og og og og og og	not cl	Posi heck r ss per	ition more rson is irecto		ne i an	( <b>D)</b> Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
Name and title	hours per week (list any hours for related organizations below	trustee or director of xo	not cl unles cer an	heck r ss per	more rson i irecto	than o	an	compensation	•	i
	week (list any hours for related organizations below	trustee or director of xo	untes er an	ss per	rson in	s both	an	! ·	compensation	amount of
,	(list any hours for related organizations below	trustee or director		d a di		r/trus	iee)			
	hours for related organizations below	al trustee or director	rustee					from	from related	other
	related organizations below	al trustee or dir	rustee		ı			the	organizations	compensation
	organizations below	al trustee	ruste	1 1		ated		organization	(W-2/1099-MISC)	from the
	below	ig i			a.	bens		(W-2/1099-MISC)		organization
		== 1	onal		ploye	E COM				and related
•		Individual	stituti	Officer	Key employee	Highest compensated employee	Former			organizations
(18) SONDEE HATCHER	55.00	==	19	Į,	Χe	王品	윤			<u> </u>
VP OF DEVELOPMENT				х			-	114,597.	0	16,802.
(19) INA MONTGOMERY	55.00				_					
VP OF FINANCE				х				123,003.	0	17,160.
(20) JAIME MCMINN	55.00									
VP OF TALENT MANAGEMENT				Х				113,542.	0	5,176.
(21) CATHY CROUCH	55.00									
EXECUTIVE VICE PRESIDENT				Х				129,989.	0_	14,510.
					_					
									-	
								600	······	
1b Subtotal								683,327.	0	_ <del></del>
c Total from continuation sheets to Part VII,								0.	0	
d Total (add lines 1b and 1c)							<u> </u>	683,327.	0	74,988.
2 Total number of individuals (including but no	ot limited to the	ose l	liste	d ab	ove	) wh	o re	ceived more than \$100,0	000 of reportable	F
compensation from the organization							-			Yes No
O Distable supplication list and formula officers	-1 1 1	1.					<b>.</b>	L 4 4 1		
3 Did the organization list any former officer, o			-		-		_	•	•	3 X
line 1a? If "Yes," complete Schedule J for su  4 For any individual listed on line 1a, is the sur								er compensation from th		3 1
and related organizations greater than \$150,			-					•	-	4 X
5 Did any person listed on line 1a receive or ac										
rendered to the organization? If "Yes, " comp	•				-			-		5 X
Section B. Independent Contractors										
1 Complete this table for your five highest com	npensated ind	eper	nder	nt co	ntra	actor	s th	at received more than \$	100,000 of compens	ation from
the organization. Report compensation for the	ne calendar ye	ar e	ndin	g wi	ith c	or wit	hin	the organization's tax ye	ear.	
(A)	addross							(B)	an diago	(C)
Name and business a	2001855						4	Description of se	ervices	Compensation

(A) Name and business address	(B) Description of services	(C) Compensation
556 LINDA VISTA LP	Description of services	Compensation
	3 D 3 D MAKTISTIN D TISTURA I	700 500
5500 DE SOTO STREET, HOUSTON, TX 77091	APARTMENT RENTAL	700,580.
HEALTHCARE FOR THE HOMELESS HOUSTON	PROFESSIONAL	
1934 CAROLINE STREET, HOUSTON, TX 77072	SERVICES	281,661.
COMERCIA BANK CREDIT CARD, 411 LAFAYETTE	CREDIT PURCHASES OF	
BLVD, MAIL 3415, DETROIT, MI 48226	GOODS AND SERVICES	190,815.
2 Total number of independent contractors (including but not limited to those lis	sted above) who received more than	

Form 990 (2019)

19180001

\$100,000 of compensation from the organization

#### Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) (B) (C) Related or exempt Revenue excluded Total revenue Unrelated from tax under function revenue business revenue sections 512 - 514 1 a Federated campaigns 1a Membership dues 1b 1,157,701. c Fundraising events 1c d Related organizations 1d 5,460,238, e Government grants (contributions) 1e f All other contributions, gifts, grants, and 3,595,782 similar amounts not included above 107,538 g Noncash contributions included in lines 1a-1f 1g \$ 10,213,721 Total. Add lines 1a-1f **Business Code** Program Service All other program service revenue Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 173,766. 173,766. 4 Income from investment of tax-exempt bond proceeds 5 Royalties ...... (i) Real (ii) Personal Gross rents Less: rental expenses 6b Rental income or (loss) Net rental income or (loss) (i) Securities (ii) Other Gross amount from sales of 836,631. assets other than inventory b Less: cost or other basis 836,218 Other Revenue and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not 1,157,701. of including \$ contributions reported on line 1c). See Part IV, line 18 48,400. b Less: direct expenses 51,956 c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9a b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 10a and allowances **b** Less: cost of goods sold 10b Net income or (loss) from sales of inventory **Business Code** iscellaneous OTHER INCOME 900099 31,289. 53,991 -22,702 d All other revenue 31,289 Total. Add lines 11a-11d 10,415,633 Total revenue. See instructions 53 991 -22,702. 170,623.

# Form 990 (2019) SEARCH HOMELESS SERVICES Part IX Statement of Functional Expenses

Do	Check if Schedule O contains a response of include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C)	( <b>D)</b> Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	1 200 246	1 202 246		
	individuals. See Part IV, line 22	1,300,246.	1,300,246.		
3	Grants and other assistance to foreign		·		
	organizations, foreign governments, and foreign				
_	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	872,480.	769,694.	84,123.	10 663
_	trustees, and key employees  Compensation not included above to disqualified	0/2,400.	709,094.	04,123.	18,663
6	persons (as defined under section 4958(f)(1)) and				
	name and described in continu 4050(a)(2)(D)				
7	Other salaries and wages	5,313,802.	4,687,786.	512,348.	113,668
8	Pension plan accruals and contributions (include	3,023,0021	2700777000	312/340.	113,000
J	section 401(k) and 403(b) employer contributions)	134,731.	118,858.	12,991.	2 882
9	Other employee benefits	1,187,839.	1,067,052.	104,012.	2,882 16,775
0	Payroll taxes	465,265.	412,305.	43,038.	9,922
1	Fees for services (nonemployees):				
· a	Management	17,425.		17,425.	
b	Legal	14,260.	12,198.	1,530.	532
С	Accounting	32,500.	27,800.	3,487.	1,213
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17			2011 Control (1997)	
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	886,518.	758,309.	95,128.	33,081
2	Advertising and promotion	5,573.	2,772.	2,462.	339
3	Office expenses	39,271.	27,604.	8,720.	2,947
4	Information technology	108,136.	73,658.	30,713.	3,765
5	Royalties				
6	Occupancy	238,355.	124,506.	110,817.	3,032
7	Travel	45,593.	19,421.	25,969.	203
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	40.50	4.5.05		
9	Conferences, conventions, and meetings	49,605.	16,027.	27,240.	6,338
0	Interest	625.		625.	
1	Payments to affiliates	255 855	100 500	150 010	6 065
2	Depreciation, depletion, and amortization	355,755.	189,769.	159,019.	6,967
3	Insurance	72,281.	41,565.	28,433.	2,283
4	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)	in the second state of the second			
_	amount, list line 24e expenses on Schedule 0.)  MISCELLANEOUS	223,088.	159,232.	31,177.	32,679
a b	EQUIPMENT AND FURNITURE	134,097.	60,569.	67,481.	6,047
		101,007	00,303.	01,101.	0,047
c d					
	All other expenses				
5 5	Total functional expenses. Add lines 1 through 24e	11,497,445.	9,869,371.	1,366,738.	261,336
<u>5</u> 6	Joint costs. Complete this line only if the organization				201,000
•	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

R53658	II L	Check if Schedule O contains a response or not	e to anv	/ line in this Part X				**	
					(A) Beginning of ye	ear		(B) End of ye	ar
	1	Cash - non-interest-bearing			813,8		1	2,058	,382.
	2	Savings and temporary cash investments			5,125,2	67.	2	5,149	
	3	Pledges and grants receivable, net			1,081,1		3		,714.
	4				766,7	86.	4		,832.
	5	Loans and other receivables from any current or	former	officer, director,					
		trustee, key employee, creator or founder, subst	antial co	ontributor, or 35%	100 March 1997				
		controlled entity or family member of any of thes	se perso	ns			5	A CONTRACTOR OF A CONTRACTOR OF THE PROPERTY O	HISTORY OF SERVICE
	6	Loans and other receivables from other disquali	100			2.5			
		under section 4958(f)(1)), and persons described	l in sect	ion 4958(c)(3)(B)	2 man	no. No de sobre em commente estre e	6	er geste er sterret in der State in Deutschaft (State in State in State in State in State in State in State in	#NOTOHOROUGHETTORING
ģ	7	Notes and loans receivable, net					7		
Assets	8	Inventories for sale or use					8		
Ä	9	Description of the second seco			110,5	80.	9	95	,366.
	10a	Land, buildings, and equipment: cost or other	1 1						KIR
		basis. Complete Part VI of Schedule D	10a	13,373,683.	2201				
	b			1,862,203.	11,838,5	81.	10c	11,511	,480.
	11	Investments - publicly traded securities			3,230,7	18.	11	3,190	
	12	Investments - other securities. See Part IV, line 1					12		
	13	Investments - program-related. See Part IV, line			13				
	14	Intangible assets			14				
	15	Other assets. See Part IV, line 11			15				
	16	Total assets. Add lines 1 through 15 (must equa	22,966,9		16	23,607	790.		
	17	Accounts payable and accrued expenses			821,9	71.	17	1,190	
	18	Grants payable					18		
	19	Deferred revenue			19				
	20	Tax-exempt bond liabilities				20			
	21	Escrow or custodial account liability. Complete I	Part IV o	f Schedule D	~		21		
S	22	Loans and other payables to any current or form	er office	er, director,					
Ĭ		trustee, key employee, creator or founder, subst	antial co	ontributor, or 35%				100 mg	
Liabilities		controlled entity or family member of any of thes	e perso	ns			22		
_	23	Secured mortgages and notes payable to unrela					23		
	24	Unsecured notes and loans payable to unrelated					24		
	25	Other liabilities (including federal income tax, page	yables t	o related third					
		parties, and other liabilities not included on lines	17-24).	Complete Part X		_			
		of Schedule D				0.	25	1,355,	000.
	26				821,9	71.	26	2,545,	<u> 273.</u>
(n		Organizations that follow FASB ASC 958, che	ck here	► X					
ĕ		and complete lines 27, 28, 32, and 33.		•	4 - 000 0			44 006	
<u>a</u>	27	Net assets without donor restrictions	15,208,8		27	14,386,			
Ä	28	Net assets with donor restrictions	6,936,1	51.	28	6,675,	747.		
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 98							
Ϋ́		and complete lines 29 through 33.					130 AN	740	
ts c	29	Capital stock or trust principal, or current funds					29		
sse	30	Paid-in or capital surplus, or land, building, or eq					30		
t A	31	Retained earnings, endowment, accumulated inc	come, o	r other funds	00 144 0	-	31	04 055	
Š	32				22,144,9		32	21,062,	
	33	Total liabilities and net assets/fund balances			22,966,9	<u>31.</u>	33	23,607,	790.

	1990 (2019) DEARCH HOMEHEDD DERVICED	70-	0200403	Page 12
Pa	Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	10,415	<u>,633.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	<u>1</u> 1,497	,445.
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,081	,812.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	22,144	,960.
5	Net unrealized gains (losses) on investments	5		-631.
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain on Schedule O)	9		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,			
	column (B))	10	21,062	,517.
Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			
			Y	es No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a		
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?		2b	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,		
	consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,		
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit		
	Act and OMB Circular A-133?		3a	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit		
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	X
			Form 9	<b>90</b> (2019)

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

rganization is a section 50 i(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

		SEAF	RCH HOMELES	S SERVICES			ľ	7	76-0260403
Pa	art I	Reason for Public	Charity Status (	All organizations must c	omplete th	is part.) S	ee instructions	•	
The	organi	zation is not a private found	dation because it is: (	For lines 1 through 12, o	heck only	one box.)			
1	X	A church, convention of ch	nurches, or association	on of churches described	in section	on 170(b)(	1)(A)(i).		
2		A school described in sec	tion 170(b)(1)(A)(ii). (	(Attach Schedule E (Forr	n 990 or 9	90-EZ).)			
3		A hospital or a cooperative					ii).		
4		A medical research organiz	zation operated in co	njunction with a hospital	described	in section	n 170(b)(1)(A)	(iii). Entei	the hospital's name,
		city, and state:							
5		An organization operated f	or the benefit of a co	llege or university owner	or operat	ed by a go	overnmental ur	it describ	ed in
		section 170(b)(1)(A)(iv). (	Complete Part II.)						
6		A federal, state, or local go	vernment or governn	nental unit described in	section 1	70(b)(1)(A)	)(v).		
7		An organization that norma	ally receives a substa	ntial part of its support f	rom a gove	ernmental	unit or from th	e general	public described in
		section 170(b)(1)(A)(vi). (C	Complete Part II.)					_	•
8		A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)				
9		An agricultural research or	ganization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	unction with a l	and-grant	college
		or university or a non-land-	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of t	he collegi	e or
		university:							
10		An organization that norma	ally receives: (1) more	than 33 1/3% of its sup	port from o	contributio	ns, membersh	ip fees, ar	nd gross receipts from
		activities related to its exer	mpt functions - subjec	ct to certain exceptions,	and (2) no	more than	n 33 1/3% of its	support	from gross investment
		income and unrelated busi	ness taxable income	(less section 511 tax) fro	m busines	sses acqui	red by the orga	anization a	after June 30, 1975.
		See section 509(a)(2). (Co	mplete Part III.)						•
11		An organization organized							
12		An organization organized							
		more publicly supported or	rganizations describe	d in section 509(a)(1)	r section	509(a)(2).	See section 5	09(a)(3).	Check the box in
	<del></del>	lines 12a through 12d that	describes the type of	f supporting organization	and com	plete lines	12e, 12f, and	12g.	
а		Type I. A supporting orga				_			- •
		the supported organization			majority o	of the direc	tors or trustee	s of the s	upporting
	_	organization. <b>You must o</b>	•						
b		Type II. A supporting org					-		<del>-</del>
		control or management of			ame perso	ns that co	ntrol or manag	e the sup	ported
		organization(s). <b>You mus</b>							
С	L	Type III functionally inte						/ integrate	ed with,
		its supported organizatio							
d	-	Type III non-functionally							and the second s
		that is not functionally int						an attenti	veness
_		requirement (see instruct			-			<b>-</b>	
е	L	Check this box if the orgationally integrated, or					Type I, Type II	, Type III	
	Ento	the number of supported of		ially integrated support	ig organiz	ation.			
'		de the following information	•	d arganization(s)					
_ 9		Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga		(v) Amount of	monetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	in your governi Yes	No No	support (see ins	•	support (see instructions)
				above (see instructions)					
					,		-		
		· · · · · · · · · · · · · · · · · · ·			,				
					2000	Marine			
ota	ı <b>J</b>								

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932021 09-25-19

Schedule A (Form 990 or 990-EZ) 2019

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support				<del></del>		
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not					ļ	
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to			4			
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions					4.000	
	by each person (other than a					Berry Start Start	
	governmental unit or publicly						
	supported organization) included					and the second	
	on line 1 that exceeds 2% of the	46			10.00		
	amount shown on line 11,			1000	4.07		
	column (f)				1000		
6	Public support. Subtract line 5 from line 4.						
	ction B. Total Support	MODELLO CONTRACTOR AND AND AND AND AND AND AND AND AND AND				**************************************	
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business	,					
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10			Magnetic Control			
	Gross receipts from related activities,	etc. (see instructio	ns)			12	
	First five years. If the Form 990 is for	, ,	,				
	organization, check this box and stop	here			•	` ' ' '	
Sec	tion C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2019 (li	ine 6, column (f) div	vided by line 11, co	olumn (f))		14	%
15	Public support percentage from 2018	Schedule A, Part I	II, line 14	• • • • • • • • • • • • • • • • • • • •		15	%
	33 1/3% support test - 2019. If the c					ore, check this box	and
	stop here. The organization qualifies	as a publicly suppo	orted organization				▶□
b	33 1/3% support test - 2018. If the c	organization did no	t check a box on li	ne 13 or 16a, and l	line 15 is 33 1/3%	or more, check this	box
	and stop here. The organization quali	ifies as a publicly s	upported organiza	tion	• • • • • • • • • • • • • • • • • • • •		<b>&gt;</b>
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac-						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test						
	more, and if the organization meets th	-				•	
	organization meets the "facts-and-circ				-		
	Private foundation. If the organizatio					***************************************	
						dula A (Farm 000 a	000 531 0040

932022 09-25-19

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	elow, please comp	Diete Fait II.)				
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						17
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	. ""					
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)				1		
14	First five years. If the Form 990 is for	the organization's	s first, second, third	d, fourth, or fifth te	ax year as a sectio	n 501(c)(3) organiza	tion,
					• • • • • • • • • • • • • • • • • • • •		<u> </u>
	tion C. Computation of Public						
	Public support percentage for 2019 (li	• • • • • • • • • • • • • • • • • • • •	•	olumn (f))		15	%
	Public support percentage from 2018					16	%
	tion D. Computation of Inves		<del></del>			T	
	Investment income percentage for 20			ne 13, column (f))		17	%
	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2019. If the						is not
ь	more than 33 1/3%, check this box an 33 1/3% support tests - 2018. If the	-			• •		<b>&gt;</b>
	line 18 is not more than 33 1/3%, chec						
	Private foundation. If the organization						

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#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

  If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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	Yes	No
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10b		
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Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а			in the second	
	below, the governing body of a supported organization?	11a	ļ	ļ
	A family member of a person described in (a) above?	11b		ļ <u>.</u>
<u>c</u>	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	l	<u> </u>
360	tion b. Type i Supporting Organizations		T.,	Г.,
4	Did the directors trustees or membership of one or more supported examinations have the never to		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	4		
2	Did the organization operate for the benefit of any supported organization other than the supported	•		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2	SOUNDER.	2010.00000
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1	19903335000772	1000507009000
Sec	tion D. All Type III Supporting Organizations			·
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	***************************************	
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		<u> </u>
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	3).		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	structions),		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	_		
h	that these activities constituted substantially all of its activities.  Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	2a		
b				
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	0.		
3	activities but for the organization's involvement.  Parent of Supported Organizations. Answer (a) and (b) below.	2b		
о a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	20		1800
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3a		1100 166
	of its supported organizations? If "Ves " describe in Part VI the role played by the organization in this record	35		

	Type III Non-Functionally Integrated 509(a)(3) Supporting	ig Viga	เทเลนเบทธ	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust or	n Nov. 20, 1970 (explain in Pa	rt VI). See instructions.
	other Type III non-functionally integrated supporting organizations must c	omplete S	ections A through E.	
ection A	- Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Nets	hort-term capital gain	1		
2 Reco	veries of prior-year distributions	2		
3 Other	r gross income (see instructions)	3		
4 Add l	ines 1 through 3.	4		
5 Depre	eciation and depletion	5		•
6 Portio	on of operating expenses paid or incurred for production or			
collec	ction of gross income or for management, conservation, or			
maint	tenance of property held for production of income (see instructions)	6		
7 Other	r expenses (see instructions)	7		
8 Adjus	sted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ection B -	Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggre	egate fair market value of all non-exempt-use assets (see			12 Page 100 (100 (100 (100 (100 (100 (100 (100
instru	ctions for short tax year or assets held for part of year):			And the second s
a Avera	ge monthly value of securities	1a	·	
<b>b</b> Avera	ge monthly cash balances	1b	,	
<b>c</b> Fair n	narket value of other non-exempt-use assets	1c		
d Total	(add lines 1a, 1b, and 1c)	1d		
e Disco	ount claimed for blockage or other			
factor	rs (explain in detail in Part VI):			
2 Acqui	isition indebtedness applicable to non-exempt-use assets	2		
	act line 2 from line 1d.	3		
4 Cash	deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	nstructions).	4		•
5 Net va	alue of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multip	oly line 5 by .035.	6		
7 Recov	veries of prior-year distributions	7		
8 <b>M</b> inin	num Asset Amount (add line 7 to line 6)	8		
ection C -	Distributable Amount			Current Year
1 Adjus	ted net income for prior year (from Section A, line 8, Column A)	1	0.000	
	85% of line 1.	2	1975 DE 1	
	num asset amount for prior year (from Section B, line 8, Column A)	3		
	greater of line 2 or line 3.	4	2.5	
	ne tax imposed in prior year	5	Graduation and the second	
	butable Amount. Subtract line 5 from line 4, unless subject to			
	gency temporary reduction (see instructions).	6	7 (1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	Check here if the current year is the organization's first as a non-functiona		ted Type III supporting organiz	ration (see
	instructions).	,vgia		-411011 (000

Schedule A (Form 990 or 990-EZ) 2019

Rai	TV Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Sect	ion D - Distributions			Current Year
_1_	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exem			
	organizations, in excess of income from activity			
_3_	Administrative expenses paid to accomplish exempt purpos	es of supported organization	S	
4_	Amounts paid to acquire exempt-use assets	***************************************		
5	Qualified set-aside amounts (prior IRS approval required)			
6_	Other distributions (describe in Part VI). See instructions.			
	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	the organization is responsive	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount	<del></del>	T	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required explain in Part VI). See instructions.			# 1 2 1 6 1 kg
3	Excess distributions carryover, if any, to 2019	T		
а	From 2014	Turan de de la company		200
b	From 2015			According to the second
C	From 2016	200 - 100 -	7.7	
d	From 2017			
е	From 2018	Sec.	137 137 138 138 138 138 138 138 138 138 138 138	
, <b>f</b>	Total of lines 3a through e		15. 15. u	
g	Applied to underdistributions of prior years			A Proposition of the Control of the
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			2,235.0
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,		The state of the s	100
	line 7: \$			
а	Applied to underdistributions of prior years			AN THE RESERVE OF THE PARTY OF
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			en en en en en en en en en en en en en e
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in	The section of the se	7 - 33 TA 151 TA	
	Part VI. See instructions.		101 <del>2</del> 14	
7	Excess distributions carryover to 2020. Add lines 3j		2.00	
	and 4c.			The state of the s
8	Breakdown of line 7:			
а	Excess from 2015	Thousand a than the		
b	Excess from 2016		199	
	Excess from 2017			
d	Excess from 2018		2011 182 183 183	
	Excess from 2019	700		

Schedule A (Form 990 or 990-EZ) 2019

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### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Name of the organization

**Schedule of Contributors** 

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

	SEARCH HOMELESS SERVICES	76-0260403
Organization type (chec	k one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	n
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
· · ·	n is covered by the <b>General Rule</b> or a <b>Special Rule.</b> (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Spe	said Dula Con instructions
Note: Only a section of	(c)(7), (o), or (10) organization can check boxes for both the deficial nule and a Spe	cial Rule. See Instructions.
General Rule		
	tion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions ny one contributor. Complete Parts I and II. See instructions for determining a cont	
Special Rules		
sections 509(a)( any one contribu	cion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% so 1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13 utor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the EZ, line 1. Complete Parts I and II.	3, 16a, or 16b, and that received from
year, total contri	ion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received butions of more than \$1,000 exclusively for religious, charitable, scientific, literary, uelty to children or animals. Complete Parts I, II, and III.	,
year, contributio is checked, ente purpose. Don't c	ion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received the section of the sec	taled more than \$1,000. If this box religious, charitable, etc., ause it received nonexclusively
	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedu	•
	on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	on its Form 990-PF, Part I, line 2, to
LHA For Paperwork Reduc	ction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.	chedule B (Form 990, 990-EZ, or 990-PF) (2019)

Employer identification number

#### SEARCH HOMELESS SERVICES

Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 5,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll

Employer identification number

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ <u>25,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$10,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$	Person X Payroll

Employer identification number

## SEARCH HOMELESS SERVICES

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$185,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$5,473.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$ 6,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17	-	\$5,000.	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$\$2,500.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)

Employer identification number

#### SEARCH HOMELESS SERVICES

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$5,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$100,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$15,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)

Employer identification number

#### SEARCH HOMELESS SERVICES

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$6,720.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$6,000.	Person X Payroll

Employer identification number

#### SEARCH HOMELESS SERVICES

Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$10,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34		\$45,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

#### SEARCH HOMELESS SERVICES

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42		\$15,000.	Person X Payroll

Employer identification number

SEARCH HOMELESS	SERV	ICES
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76-0260403

Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$10,000.	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44		\$5,400.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45		\$50,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
46	1	\$50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

10100001

**Employer identification number** 

# SEARCH HOMELESS SERVICES

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$25,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50		\$5,000 <b>.</b>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51		\$\$.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
52		s10,000.	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53		\$\$.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54	·	\$\$, 5,000.	Person X Payroll

Employer identification number

#### SEARCH HOMELESS SERVICES

Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		\$30,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56		\$10,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
58		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60		\$50,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)

Employer identification number

#### SEARCH HOMELESS SERVICES

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61	· · · · · · · · · · · · · · · · · · ·	\$50,000.	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
62		\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
64		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
65		\$\$	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
66		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

#### SEARCH HOMELESS SERVICES

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
67		\$17,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
68		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
69		\$8,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
70		\$15,000.	Person X Payroll (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
71		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
72		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)

Employer identification number

#### SEARCH HOMELESS SERVICES

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
73		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
74		\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
75		\$6,6 <b>44</b> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
76		\$35,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
77		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
78		\$7,500.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)

Employer identification number

#### SEARCH HOMELESS SERVICES

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
79		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
80		\$10,000.	Person X Payroll  'Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
81		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
82		\$	Person X Payroll
(a) No.	. (b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
83		\$ 75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
84		\$ 15,000.	Person X Payroll

Employer identification number

# SEARCH HOMELESS SERVICES

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	ıl space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
85		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
86		\$7,500.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
87		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
88		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
89		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
90		\$ 25,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)

Employer identification number

# SEARCH HOMELESS SERVICES

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
91		\$100,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
92		\$ 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
93		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
94		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
95		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
96		\$	Person X Payroll

**Employer identification number** 

# SEARCH HOMELESS SERVICES

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
97		\$ 10,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
98		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
99		\$7,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
100		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
101		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
102		\$15,000.	Person X Payroll

Employer identification number

## SEARCH HOMELESS SERVICES

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
103		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
104		\$ 125,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
105	1	\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
106		\$50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
107		\$ 20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
108		\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

# SEARCH HOMELESS SERVICES

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
109		\$85,000.	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
110		\$ 7,500.	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
111		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
112		\$15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
113		\$ 10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
114		\$18,630.	Person X Payroll

Employer identification number

## SEARCH HOMELESS SERVICES

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
115		\$10,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
116		\$25,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
117		\$ 35,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
118		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
119		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
120		\$5,000.	Person X Payroll

Employer identification number

## SEARCH HOMELESS SERVICES

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Name of organization **Employer identification number** SEARCH HOMELESS SERVICES 76-0260403 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. `from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

(e) Transfer of gift

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

### SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

SEARCH HOMELESS SERVICES

Employer identification number 76-0260403

Pa	rt I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	<del>-</del>	
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any other purpose o	conferring
B)********	impermissible private benefit?		Yes No
Ра	rt II Conservation Easements. Complete if the org	···	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recreat	, <u> </u>	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form (	3.00000
	day of the tax year.		Held at the End of the Tax Year
a	Total number of conservation easements		1 ,
b			
C	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a		4
•	listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	organization during the tax
	year	annual to the estant .	
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the peri violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h		Yes No
Ü	Land volunteer riburs devoted to morntoning, inspecting, i	nariding of violations, and emorcing cons	ervation easements during the year
7 .	Amount of expenses incurred in monitoring, inspecting, handle	ling of violations, and enforcing conservat	ion easements during the year
•	\$	ing of violations, and emoroling conservat	ion easements during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170/h	ο)(Δ\/B\/i)
•	·		
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footne	•	
	organization's accounting for conservation easements.	5	
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Otl	ner Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement ar	nd balance sheet works
	of art, historical treasures, or other similar assets held for public	lic exhibition, education, or research in ful	therance of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes these items	· S.
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue statement and b	alance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth-	erance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
2	If the organization received or held works of art, historical trea		
	the following amounts required to be reported under FASB AS	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
<u>b</u>	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instructions		Schedule D (Form 990) 2019

932051 10-02-19

Descriptio	on of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land			2,751,288.		2,751,288.
<b>b</b> Buildings			9,563,240.	967,330.	8,595,910.
c Leasehold improver	ments				
d Equipment			658,843.	519,180.	139,663.
e Other			400,312.	375,693.	24,619.
otal. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B). line 10c.)					

Schedule D (Form 990) 2019

	e 11b. See Form 990, Part X, line 12.	
(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
	·	
	12 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
(b) Book value	(c) Method of valuation: Cost or e	end-of-year market value
<del> </del>		
on Form 990 Part IV line	a 11d See Form 990 Part V line 15	
	a rid. Gee rollin 990, Part X, line 10.	(b) Book value
		(2) 2001 10100
<u> </u>		
<i>₹ 15.)</i>		<b>&gt;</b>
on Form 990, Part IV. line	e 11e or 11f. See Form 990. Part X. line	25.
		(b) Book value
		,,
M LOAN		1,355,000.
	· · · · · · · · · · · · · · · · · · ·	
25.)		1,355,000.
	o the organization's financial statements	
	on Form 990, Part IV, line (b) Book value  on Form 990, Part IV, line Description	on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (b) Book value  (c) Method of valuation: Cost or of the second o

GAAP REQUIRES AN ENTITY TO RECOGNIZE THE FINANCIAL STATEMENT IMPACT OF A

TAX POSITION WHEN IT IS MORE LIKELY THAN NOT THAT THE POSITION WILL NOT BE

SUSTAINED UPON EXAMINATION. MANAGEMENT OF SEARCH BELIEVES THAT ALL

SIGNIFICANT TAX POSITIONS UTILIZED BY SEARCH WOULD MORE LIKELY THAN NOT BE

SUSTAINED UPON EXAMINATION. AS OF JUNE 30, 2020, THE TAX YEARS THAT REMAIN

SUBJECT TO EXAMINATION BY THE MAJOR TAX JURISDICTIONS UNDER THE STATUTE OF

932054 10-02-19

LIMITATIONS ARE FROM THE FISCAL YEAR 2017 FORWARD (WITH LIMITED

Schedule D (Form 990) 2019 SEARCH HOMELESS SERVICES  Part XIII Supplemental Information (continued)	76-0260403 Page 5
EXCEPTIONS).	
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
PARKING LOT EXPENSES	36,460.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
	26.460
PARKING LOT EXPENSES	36,460.
<u> </u>	
	<b>\</b>
	١
<u> </u>	

#### **SCHEDULE G**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

2019

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

SEARCH HOMELESS SERVICES 76-0260403 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events C In-person solicitations d 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes \_\_ No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity have custody or control of contributions? to (or retained by) or entity (fundraiser) from activity fundraiser organization listed in col. (i) Yes 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2019

	********	of fundraising event contributions and gr	ross income on Form 990	EZ, lines 1 and 6b. List e	events with gross receip	ts greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			ANNUAL	ANNUAL		1
			LUNCHEON	PICNIC	2	(add col. (a) through
a)			(event type)	(event type)	(total number)	col. (c))
Revenue						
Rev	1	Gross receipts	733,294.	436,949.	35,858.	1,206,101.
	2	Less: Contributions	733,294.	388,549.	35,858.	1,157,701.
	3	Gross income (line 1 minus line 2)		48,400.		48,400.
	_ ا	Coch prizos				,
	4	Cash prizes				
	5	Noncash prizes		6,500.		6,500.
es						
ens	6	Rent/facility costs	6,836.	38,620.		45,456.
Direct Expenses						
ect	7	Food and beverages				
چَ						
	8	Entertainment				<u> </u>
	9	Other direct expenses				54 056
	10	- · · · · · · · · · · · · · · · · · · ·				51,956.
Pε	17 141	Net income summary. Subtract line 10 from I Gaming. Complete if the organization		000 Day IV line 10 and		-3,556.
	adi.Si	\$15,000 on Form 990-EZ, line 6a.	answered tes on Form	1990, Fart IV, line 19, or r	eported more than	
		φ10,000 0111 0111 000 E2, iiile 0a.	·	(b) Pull tabs/instant	<del></del>	(d) Total gaming (add
иe			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue						
æ	1	Gross revenue				
				·		
s.	2	Cash prizes				
nse						
Expenses	3	Noncash prizes				
St E						
Direct	4	Rent/facility costs				
		<b>~</b>				
	5	Other direct expenses				
	^	Valuntaavilahav	Yes%	Yes %	Yes %	
	6	Volunteer labor	No No	No	No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)			
	•	Direct expense summary. And into 2 through	ro iir ooldiiiri (a)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)	***************************************		
9	Ent	er the state(s) in which the organization condu	ıcts gaming activities:			
а	ls t	he organization licensed to conduct gaming ac	ctivities in each of these	states?		Yes No
b	lf "!	No," explain:				
		re any of the organization's gaming licenses re			ear?	Yes No
b	If "\	Yes," explain:				
93208	2 09-	-11-19	<u>-</u>		Schedule G (For	m 990 or 990-EZ) 2019

Schedule G (Form 990 or 990-EZ) 2019 SEARCH HOMELESS SERVICES	76-0260403 Page 3
11 Does the organization conduct gaming activities with nonmembers?	
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity	formed
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a %
b An outside facility	13b %
14 Enter the name and address of the person who prepares the organization's gaming/special events books a	and records:
Name	
Address >	,
15a Does the organization have a contract with a third party from whom the organization receives gaming reve	nue? Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ an	d the amount
of gaming revenue retained by the third party  \$	
c If "Yes," enter name and address of the third party:	
Name ►	THE REAL PROPERTY OF THE PROPE
Address	
16 Gaming manager information:	
Name ▶	
Gaming manager compensation > \$	
December 1 and 1 and 1 and 1	
Description of services provided	
·	
·	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
ratain the state coming licenses	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations	
organization's own exempt activities during the tax year > \$	or opone in ano
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (i	ii) and (v); and Part III, lines 9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	

Schedule G	(Form 990 or 990-EZ)	SEARCH HOMELESS SERVICES	76-0260403 Page 4
Part IV	(Form 990 or 990-EZ) <b>Supplemental Infor</b>	mation (continued)	
	,		
			·
	· · · · · · · · · · · · · · · · · · ·		
	· · · · · · · · · · · · · · · · · · ·		
			•

Schedule G (Form 990 or 990-EZ)

# SCHEDULE I (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

2019	Open to Public Inspection
	13

Employer identification number 76-0260403

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for the latest information. SEARCH HOMELESS SERVICES Name of the organization Department of the Treasury Internal Revenue Service

0-0200403	[   %   &	ON Sal TV	', line 21, for any		(h) Purpose of grant or assistance					<b>A</b>	Schedule I (Form 990) (2019)
	ne grants or assistance, the grantees' eligibility for the grants or assistance, and the selection		Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any		(g) Description of noncash assistance			· .			
	for the grants or assis		anization answered "Y		(f) Method of valuation (book, EWV, appraisal, other)						
	grantees' eligibility	l States.	Complete if the orga	ed.	(e) Amount of non-cash assistance					***************************************	
	or assistance, the	of grant funds in the United States.	Domestic Governments. (	onal space is need	(d) Amount of cash grant				line 1 table		
	amount of the grants	oring the use of grant	ations and Domestic	oe duplicated if additi	(c) IRC section (if applicable)				anizations listed in the		ns for Form 990.
nd Assistance	o substantiate the tance?	cedures for monit	Domestic Organiz	5,000. Part II can	(b) EIN				id government org	וואיפת ווו מופ וווופ	see the Instructio
Part   General Information on Grants and Assistance	Does the organization maintain records to substantiate the amount of the criteria used to award the grants or assistance?	· OI.	Part II Grants and Other Assistance to Domestic Organizations and	recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	1 (a) Name and address of organization or government				2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3. Enter total number of other organizations listed in the line 1 table.	Chica total fidinosi of otifer organizations	LHA For Paperwork Reduction Act Notice, see the Instructions for Form

Page 2

Schedule I (Form 990) (2019) SEARCH HOMELESS SERVICES

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
HOUSING	516	0.	1,005,349.	FMV	RENT AND RELATED EXPENSES
			9 9 9 9 9		
FOOD	530	0	51,741.	FMV	PREPARED FOOD AND VOUCHERS
TRANSPORTATION	1114	0	.967 88	AW.	BUS TOKENS
CLIENT SUPPLIES	4 E G	c			PADER BACK GIRLDAN
					TOTAL FROM
MEDICAL ASSISTANCE 7,200. FMV  Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	588 uired in Part I, line	0. 2; Part III, column	7,200, FMV (b); and any other addition	emv ditional information.	THERAPY, MEDICAL & DENTAL

54

Schedule I (Form 990) (2019)

932102 10-26-19

Schedule I (Form 990) SEARCH HOMELESS SERVICES  Part III Continuation of Grants and Other Assistance to Individuals in the United States (Schedule I (Form 990), Part III.)	SERVICES rals in the United	States (Schedule	l (Form 990), Part III	(	76-0260403 Page 2
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
MISC TRAINING & OTHER	964.	.0	139,736.	FMV	EMPLOYMENT TRAINING & MISC OTHER
		·			·

932242 04-01-19

Schedule I (Form 990)

# **SCHEDULE J** (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public** Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

SEARCH HOMELESS SERVICES

**Employer identification number** 76-0260403

P	art I Questions Regarding Compensation			
-			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use		N.	
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)		14	
		1.00		
b				
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		\$28.000.000.000
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	12521877.0	
_				100
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
	Design the constitution of the second section of the section of the second section of the second section of the second section of the second section of the second section of the second section of the second section of the second section of the second section of the second section of the section of the second section of the section o			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
_	organization or a related organization:			v
a	Receive a severance payment or change-of-control payment?  Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4a		X
b		4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	4c		A
	The storary of lines 44.0, list the persons and provide the applicable amounts for each item in Fait III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.	Ŧ		
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the revenues of:			
а	The organization?	5a	-Missourceins	X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			24
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		L

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation		(a)·(l)(a)	<b></b>
(1) THAO COSTIS	(3)	184,196.	18,000.	0.	7,830.	13,510.	223.536.	0
PRESIDENT AND CEO	<b>E</b>	0	0	0	0			
	Ξ							
	⊞							
	(E)							
	<u> </u>							
	(3)							
	(ii)							
	(i)							
	(ii)							
	Θ							
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	▣							
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	(ii)							

Schedule J (Form 990) 2019

Page 3

Schedule J (Form 990) 2019

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3:
SEARCH HAS AN ANNUAL INCENTIVE BONUS PROGRAM THAT ALL REGULAR FULL-TIME
AND REGULAR PART-TIME EMPLOYEES ARE ELIGIBLE FOR. THE PROGRAM IS NOT
GUARANTEED TO FUND EVERY YEAR, BUT RATHER IT IS TIED TO THE OVERALL
AGENCY FINANCIAL PERFORMANCE. SEARCH MUST END OUR FISCAL YEAR WITH A
SUFFICIENT CASH SURPLUS TO FUND BONUS PAY FOR ALL ELIGIBLE EMPLOYEES OR
NO BONUS PAYMENTS ARE MADE. IN A TYPICAL YEAR WE NEED AT LEAST A
\$70,000+ SURPLUS TO FUND BONUS PAY TO THE 60-80 ELIGIBLE EMPLOYEES.
SEARCH'S CEO REVIEWS THE OVERALL SURPLUS AND SETS A MAXIMUM PERCENT OF
ANNUAL EARNINGS FOR EACH POSITION, AND THE HR DIRECTOR CALCULATES
INDIVIDUAL EMPLOYEE GOAL ACCOMPLISHMENTS / CULTURAL ADAPTATION
EVALUATION SCORES TO DETERMINE WHAT AMOUNT OF THE MAXIMUM POTENTIAL
BONUS EACH INDIVIDUAL EMPLOYEE WILL ACTUALLY RECEIVE. BONUS PAYOUTS
TYPICALLY RANGE FROM 2% - 6% OF ANNUAL EARNINGS FOR THE FISCAL YEAR IN
QUESTION.

# **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

SEARCH HOMELESS SERVICES

**Employer identification number** 76-0260403

Pa	rt I Types of Property	<del></del>	······································		, , , , , , , , , , , , , , , , , , , ,	
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts	
1	Art - Works of art			<u> </u>		_
2	Art - Historical treasures					
3	Art - Fractional interests					
4	Books and publications					
5	Clothing and household goods	Х		96,812.	FMV	_
6	Cars and other vehicles					_
7	Boats and planes		·			
8	Intellectual property					_
9	Securities - Publicly traded					_
10	Securities - Closely held stock					
11	Securities - Partnership, LLC, or					
	trust interests					
12	Securities - Miscellaneous					_
13	Qualified conservation contribution -		·			_
	Historic structures				·	
14	Qualified conservation contribution - Other					_
15	Real estate - Residential					_
16	Real estate - Commercial					_
17	Real estate - Other					
18	Collectibles					_
19	Food inventory					_
20	Drugs and medical supplies	X	5	900.	FMV	_
21	Taxidermy					
22	Historical artifacts					_
23	Scientific specimens					_
24	Archeological artifacts					
25	Other (MEALS/ACCOMOD)	X	31	8,589.	FMV	_
26	Other ▶ (GIFT CERTIFIC)	X	6	1,238.	FMV	_
27	Other					_
28	Other ()					
29	Number of Forms 8283 received by the organiz	zation during	the tax year for co	ontributions	•	
	for which the organization completed Form 828	33, Part IV, D	onee Acknowledg	ement 29		
					Yes No	
30a	During the year, did the organization receive by	/ contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it	
	must hold for at least three years from the date	of the initial	contribution, and	which isn't required to be us	sed for	
	exempt purposes for the entire holding period?			***************************************	30a X	
b	If "Yes," describe the arrangement in Part II.					M
31	Does the organization have a gift acceptance p	olicy that re	quires the review o	of any nonstandard contribut	ions? 31 X	
32a	Does the organization hire or use third parties of	or related orç	ganizations to solic	it, process, or sell noncash		_
	contributions?			***************************************	32a X	
b	If "Yes," describe in Part II.					
33	If the organization didn't report an amount in co	olumn (c) for	a type of property	for which column (a) is chec	ked,	
	describe in Part II.					꽳
LHA	For Paperwork Reduction Act Notice, see t	the Instruct	ions for Form 990		Schedule M (Form 990) 20	19

932141 09-27-19

932142 09-27-19

Schedule M (Form 990) 2019

#### **SCHEDULE O**

(Form 990 or 990-EZ)

Department of the Treasury

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2019
Open to Public

Internal Revenue Service Go to www.irs.gov/Form990 for the latest information. Inspection Name of the organization Employer identification number SEARCH HOMELESS SERVICES 76-0260403 FORM 990, PART VI, SECTION A, LINE 2: HOMER CARRILLO AND FARID VIRANI HAVE A BUSINESS RELATIONSHIP. FORM 990, PART VI, SECTION B, LINE 11B: NO REVIEW WAS OR WILL BE CONDUCTED. FORM 990, PART VI, SECTION B, LINE 12C: ENFORCEMENT OF CONFLICTS POLICY SEARCH'S EMPLOYEE HANDBOOK IS REVIEWED WITH ALL EMPLOYEES AND THEY SIGN AN ACKNOWLEDGEMENT OF THEIR UNDERSTANDING AND COMMITMENT TO THE POLICIES THEREIN. SELECT POLICIES, INCLUDED "CONFLICTS OF INTEREST", ARE INDIVIDUALLY REVIEWED IN PERSON WITH A MEMBER OF THE HUMAN RESOURCE DEPARTMENT. CONFLICT OF INTEREST POLICY DEFINES ACTUAL AND POTENTIAL CONFLICTS AND STIPULATES THAT EMPLOYEES ARE RESPONSIBLE FOR PROVIDING WRITTEN DISCLOSURE TO HUMAN RESOURCES IF THEY BECOME AWARE, AT ANY TIME, OF THE EXISTENCE OF AN ACTUAL OR POTENTIAL CONFLICT OF INTEREST. THIS ACTION IS MANDATORY AND FAILURE TO DISCLOSE COULD RESULT IN TERMINATION OF EMPLOYMENT. FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION PROCESS FOR TOP OFFICIAL AND OFFICERS THE PRIMARY SOURCE OF RELEVANT COMPENSATION DATA USED TO GUIDE SEARCH'S COMPENSATIOON PLANNING FOR STAFF IS THE BI-ANNUAL NON-PROFIT COMPENSATION STUDY FOR HOUSTON CONDUCTED BY THE UNITED WAY OF GREATER HOUSTON. WE PARTICIPATE IN EVERY SURVEY AND ALL PARTICIPANTS RECEIVE THE FULL REPORT. IT CONTAINS DATA FOR ALL KEY SENIOR LEVEL POSITIONS AND MID-LEVEL MANAGERS

932211 09-06-19

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

Employer identification number 76-0260403

AND ALSO INCLUDES POSITIONS SPECIFIC TO THE NON-PROFIT SOCIAL SERVICE SECTOR SUCH AS CASE MANAGEMENT AND NON-EXEMPT WORKERS. WITHIN EACH POSITION THERE IS A DETAILED BREAK OUT BY AGENCY STAFF SIZE AND AGENCY BUDGET. SEARCH'S COMPENSATION PRACTICE IS TO STRIVE FOR THE 75TH PERCENTILE IN ORDER TO ATTRACT AND RETAIN HIGHLY COMPETENT STAFF. AGENCY WIDE SALARY INCREASES ARE NOT GUARANTEED EACH YEAR. DURING THE AGENCY PROCESS WE DETERMINE IF WE WILL BE ABLE TO INCLUDE STAFF INCREASES AND WHAT MAXIMUM PERCENTAGE OF PAY WILL BE AVAILABLE. WHEN WE ARE ABLE TO INCLUDE MERIT INCREASES IN OUR FISCAL YEAR BUDGET, THEY ARE EFFECTIVE AT THE START OF OUR NEW FISCAL YEAR IN JULY AND ARE BASED ON PERFORMANCE IN THE PRIOR FISCAL YEAR. MANAGERS MAKE A RECOMMENDATION TO HUMAN RESOURCES, THEN THE HR DIRECTOR AND PRESIDENT & CEO REVIEW AND APPROVE THE INDIVIDUAL AWARDS MAKING CHANGES AS NEEDED TO FIT THE PARAMETERS OF THAT SPECIFIC YEAR'S PROGRAM FOR CONSISTENCY AGENDY WIDE. CEO COMPENSATION DETEMINATION - THE CHAIRMAN OF THE BOARD OF DIRECTORS REVIEWS DATA FROM THE UNITED WAY SURVEY AND ALSO CONSULTS WITH THE OTHER OFFICERS OF THE BOARD OF DIRECTORS BEFORE MAKING A DECISION ON THE COMPENSATION FOR THE PRESIDENT & CEO. THE CHAIRMAN OF THE BOARD OF DIRECTORS COMMUNICATES THEIR DECISION TO THE HUMAN RESOURCES DIRECTORS. AT THIS TIME HR CREATES THE APPROPRIATE PAPERWORK TO DOCUMENT THE CHANGE AND COORDINATES WITH THE CHAIRMAN OF THE BOARD TO GET AN ORIGINAL SIGNATURE FOR SEARCH'S RECORDS CONFIRMING THE AMOUNT AND EFFECTIVENESS OF THE CHANGE. THIS PROCESS FOLLOWS THE SAME TIMELINE AS SEARCH EMPLOYEES WITH CHANGES EFFECTIVE PRIOR TO SEPTEMBER IN THE CURRENT YEAR FOR THE PRIOR FISCAL YEAR.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS DISCLOSURE EXPLANATION

SEARCH MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND

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